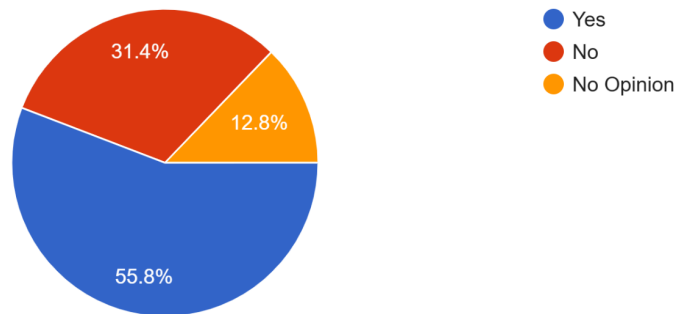


Term Limit Survey Results

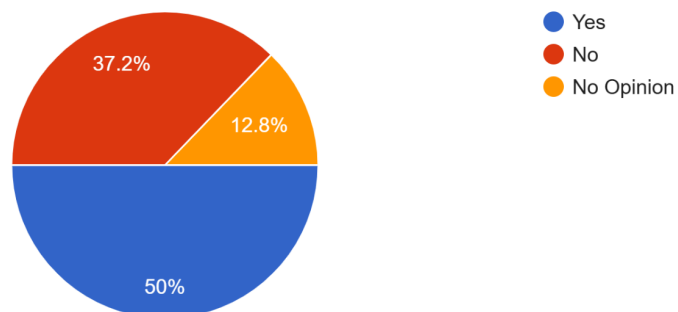
Would you support amending the Bylaws to limit a Trustee to two consecutive three-year terms?

86 responses



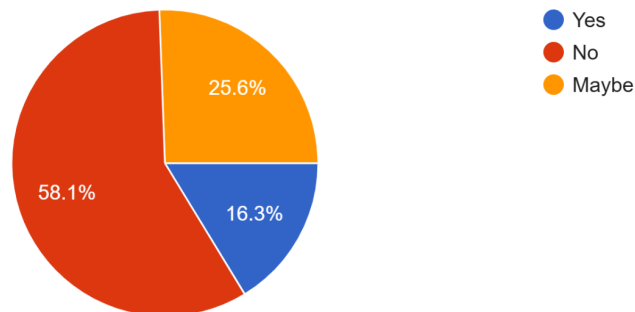
If the Bylaws were amended to establish a two-term limit, should service by current Trustees before the amendment be counted toward the two-term limit?

86 responses



Would you consider serving as a Trustee of the Association?

86 responses



Question 4 – Comments

Summary

The survey comments reveal a division among homeowners. While many members support term limits to encourage fresh perspectives and broader participation, others oppose them due to the challenge of securing volunteers and the vital importance of institutional knowledge.

Comments in Favor of Term Limits

- **New Perspectives:** Several respondents emphasized that term limits bring "new blood," fresh ideas, and updated energy to the organization.
- **Encouraging Participation:** Regularly opening up leadership roles can motivate other community members to step up and get involved.
- **Preventing Entrenchment:** Some members feel that current leadership appears entrenched, and view term limits as a standard part of good governance similar to school or country club boards.
- **Focus on Aesthetics:** A few comments linked a desire for board turnover to addressing perceived declines in village aesthetics, signage, and maintenance.

Comments Against Term Limits

- **Volunteer Shortages:** Many homeowners pointed out that it is already very difficult to find residents willing to volunteer, warning that term limits could leave positions vacant or force out effective leaders.
- **Value of Institutional Knowledge:** Long-standing members hold critical expertise regarding the village's finances, history, and ongoing projects that benefits the community.
- **Elections as a Remedy:** Several residents argued that elections already serve as the proper mechanism for turnover, allowing the community to vote out underperforming trustees or reelect effective ones.
- **Respect for Current Volunteers:** Multiple comments expressed deep appreciation for the countless unpaid hours current board members dedicate, arguing they should not be arbitrarily forced out.